

## **‘PROSPECT FOR GROWTH AND OPPORTUNITY TO EXCEL’**

West Bengal State Electricity Distribution Company Limited (WBSEDCL), is a professionally-managed, Government-owned, multi-sited Power Distribution Company & Hydro & Solar Generation Company of West Bengal with an annual turnover of Rs. 23000Crores and is one of the better performing State Distribution Company (DISCOMs) with steady net profit since its inception in 2007. WBSEDCL invites experienced Finance Professionals with impeccable performance record, outstanding professional competence and observable leadership traits for the post of:

### **Director (Finance)**

**Job Profile:** Director (Finance) is a member of the Board of Directors of the Company and would be responsible for providing strategic guidance to Finance and Accounts, Budgetary Control and Financial Planning, Audit and other activities to ensure that the Company’s financial commitments are met and develop policies and procedures to ensure sound financial management and control of the company’s business. The role demands up-to-date and in-depth knowledge of the advanced accounting and financial techniques and very good IT skills. He will collaborate closely and report to the Chairman & Managing Director in driving transformational changes in WBSEDCL, for meeting the regulatory frameworks and the stakeholders expectations.

**Qualification:** Chartered Accountant/ Cost Accountant/ MBA (Finance)

**Experience:** The candidates should have at least 20 years of relevant experience with 10 years at senior management level in Finance and Accounts functions in a large engineering concern/ power utility/ DISCOMs/manufacturing concern, CPSU, PSU or similar reputed private sector organization in the power sector with at least 2 years in the capacity of Executive Director (Finance) / Controller of Finance/ General Manger (Finance) Chief Financial Officer or equivalent post.

**Age:** Maximum **62 years** as on **01/10/2020**

**Tenure of Appointment:** The position is on contract for an initial duration of 3 years with the conditions of performance review at the end of each year. Extension of the contract subject to maximum age of '65 years' on satisfactory performance.

**Compensation :** The post carries the pay in the Pay Level Scale of Rs 1,56,500/- to Rs 2,10,800/- plus Dearness Allowance, House Rent Allowance, Electricity Allowance and Medical Allowance. LTC and free Hospitalization benefits at reputed hospitals, chauffer driven car at the Company’s cost for official work. There are also certain provisions of personal use of the car at the concessional rates. In case of specially deserving candidates both in the Government/ PSU/ Private Sector the terms and conditions are negotiable and pay protection with a suitable encashment may be considered while fixing the pay in the Pay Scale.

If you think you are the person we are looking for, then e-mail your application in the prescribed proforma, to the Additional Chief Secretary to the Govt. of West Bengal, Department of Power to the email-id : **powersecy@wb.gov.in** or **receiptpowerdepartment@gmail.com** within 12/11/2020 upto 5.00pm. The shortlisted candidates will be interviewed by the Selection Committee. Executives in Govt. and Semi-Government undertakings are required to send their applications through proper channel or submit 'No Objection Certificate' from their Employer at the time of interview. Further details and the Format to be used for submitting the resume can be downloaded from the website [wbpower.gov.in/www.wbsedcl.in](http://wbpower.gov.in/www.wbsedcl.in)

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**FORMAT OF APPLICATION FOR APPOINTMENT TO THE POST OF:  
DIRECTOR (FINANCE), WBSEDCL**

1.	Name in full (in Block letters)		Passport size photograph
2.	Father's Name		
3.	Date of Birth		
4.	Age as on 01.10.2020		
5.	Nationality		
6.	Directors Identification No. (DIN)		
7.	Full Office Address with Telephone No.		
8.	Full Residential Address with Telephone No / Mobile No		
9.	E-mail ID:		
10.	Educational qualification: a) Academic :  b) Professional:		
11.	Details of affiliation with Professional Bodies / Institution / Society:  i) Name:  ii) Membership No. :  iii) Since when:		

12.	Name of the present Employer:					
13.	Present Designation					
14.	Present Emoluments: Basic Pay:  Dearness Pay / Allowances:  Special Pay, if any:  H.R.A :  Any other allowances:  Total:					
15.	EXPERIENCE: Details of the post held from time to time: (starting from the last position held)					
	Post held & scale of pay	Name of the Organisation	Period		Nature of Job	Total Experience
			From	To		

I declare that the above information furnished is true to the best of my knowledge.

Date:

Place:

Signature

(Name of the Applicant)

Note: Copies of Testimonials in support of age, qualification, experience etc are required to be furnished at the time of interview.